



## CS Ellis Logistics Ltd

### HEALTH AND SAFETY POLICY STATEMENT OF INTENT

The Directors and Senior Management of CS Ellis Logistics Ltd recognise and accept their responsibility to ensure, so far as is reasonably practicable, the health and safety of all their employees, contractors, visitors, clients and those members of the public who may be affected by the Company's activities.

It is the Company's aim to promote, set and maintain the highest standards for health, safety and welfare matters, in accordance with health and safety legal requirements as a minimum. This will be achieved by: -

- Providing a **strategy and objectives** for health and safety compliance so that performance can be monitored;
- Ensuring that satisfactory **resources** (time, effort, and financial) are made available;
- Providing adequate **control of the health and safety risks** arising from the work activities;
- **Communicating and consulting** with employees on matters affecting health and safety;
- Providing and maintaining **safe vehicles, plant and equipment**;
- Ensuring **safe handling, transport and use of products, materials, and substances**;
- Providing **information, instruction, training, and supervision** for employees;
- Ensuring all employees are **competent** to do their tasks;
- **Preventing accidents/incidents** and cases of work-related ill health;
- Maintaining **safe and healthy working conditions**;
- **Promoting** a positive Health and Safety Culture
- A commitment to **continuous improvement** of the Health and Safety Management System

The Company will endeavour to eliminate or otherwise reduce health and safety risks which may result in personal injury, industrial illness, fire, security losses, property damage or harm to the environment.

**All employees must take reasonable care of their own health and safety and that of others** affected by their actions; not interfere with or misuse anything provided for health and safety purposes; and co-operate with company health and safety requirements.

Employees are encouraged, and able, to **raise any safety concerns without fear of detriment**.

The **Health and Safety Management System is Certified to ISO 45001** Occupational Health and Safety Management Systems demonstrating the above commitments through independent external audits.

The policy will be reviewed regularly and kept up to date with legislative and business changes. To ensure this, the policy and the way in which it has operated will be reviewed every year.

Signed: \_\_\_\_\_

A handwritten signature in black ink, appearing to read 'Steve Gray'.

Date: 30/01/2026

**Steve Gray – Managing Director**

Review Date: January 2027